



**MINISTRY OF HIGHER EDUCATION AND  
SCIENTIFIC RESEARCH  
UNIVERSITY ZIAN ACHOUR OF DJELFA  
Faculty of Economic Sciences, Management  
Sciences and Commercial Sciences  
Department of Management Sciences**



**Scale: Foreign Language (English)**

**Option: business management**

**Fifth Semester lessons (S<sub>5</sub>)**

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**Evaluation Type: Test**

**Coefficient: 1**

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## **Presentation**

Business management is given a lot of attention in our world today because of the relative importance of these resources compared to other resources, due to their effective role in all productive, sales, administrative, financial and other processes. Rapid developments in the field of industries, services and technology have led to tangible changes in the designs of the organizational structure of organizations, and thus in their needs for human resources. These lessons included six topics, the first topic being general and intended to introduce the reader. human resources as a core organizational competency; The role of contribution and organizational productivity. In the second topic the author deals with; Social Responsibilities Organization Ethics Globalization of Organizations and Human Resources. In the third study. Human resource management in organizations and the roles of human resource management. Fourth topic. Competencies and professions of human resource management, professionalism and certification of human resources. The fifth topic. strategic management and planning of human resources; Strategic competencies for human resource professionals and the operation of human resource management. These lessons correspond to the official Business English course and also include additional topics in addition to the formal course.

### **Topic titles**

**Topic 01: HR as Organizational core Competency, Organizational Culture &Organizational Productivity**

**Topic 02: The Relationship of HR with social Responsibility, Organizational Ethics, Globalization**

**Topic 03: Managing hr in Organizations and HR Management roles**

**Topic 04: HR Management Competencies**

**Topic 05: Strategic HR Management**

**Topic 06: Glossary of terms for HRM**